

**REFERENCE FORM**  
**Camp Asbury**  
**East Ohio Camps**

East Ohio Conference of the United Methodist Church

(Name of Applicant) \_\_\_\_\_ is an applicant for the position of \_\_\_\_\_ as a seasonal staff member at Camp Asbury. Your frank appraisal of this candidate as a potential staff member who must live, work and supervise children, youth, and adults on a daily basis is very much appreciated. Please comment freely and include any pertinent information that might help us in our evaluation. This document will become part of a confidential file. Your prompt reply is appreciated. Thank you.

1) How long have you known the applicant? \_\_\_\_\_ In what capacity?

\_\_\_\_\_

2) If your child were a camper, would you trust your child to the care of the applicant?

If not, please explain: \_\_\_\_\_

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

3) Please rate the applicant on the following factors by scoring them on a scale of 1-10 (10 is the highest score). Please circle your response:

Displays positive attitude	1	2	3	4	5	6	7	8	9	10
Demonstrates desire to learn/accept guidance	1	2	3	4	5	6	7	8	9	10
Paces him/herself well in completing tasks	1	2	3	4	5	6	7	8	9	10
Completes tasks without frequent reminders	1	2	3	4	5	6	7	8	9	10
Shows ability to accept supervision	1	2	3	4	5	6	7	8	9	10
Exhibits honesty and dependability	1	2	3	4	5	6	7	8	9	10
Accepts responsibility/is accountable	1	2	3	4	5	6	7	8	9	10
Works well with others	1	2	3	4	5	6	7	8	9	10
Relates well with peers	1	2	3	4	5	6	7	8	9	10
Has ability to work with various ages	1	2	3	4	5	6	7	8	9	10
Responds in a positive manner to problems or set-backs	1	2	3	4	5	6	7	8	9	10
Shows concern and respect for others	1	2	3	4	5	6	7	8	9	10
Demonstrates sound decision-making	1	2	3	4	5	6	7	8	9	10
Adapts well to new and different situations	1	2	3	4	5	6	7	8	9	10
Displays a sense of humor	1	2	3	4	5	6	7	8	9	10
Responds well to criticism	1	2	3	4	5	6	7	8	9	10
Demonstrates leadership in areas of competence	1	2	3	4	5	6	7	8	9	10

4) Please make a brief character statement regarding the applicant's strengths:

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5) Please make a brief character statement regarding the applicant's weaknesses:

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6) Please state your impressions of the applicant's religious experience and practice:

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7) Do you recommend the applicant as a camp staff member? (Please check one.)

- Recommend without reservation
- Recommend with reservation; applicant will probably work out
- Recommend with hesitation; may work out with help and good orientation
- Do not recommend

8) Additional comments (Please use additional page if necessary):

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**Reference Information:**

Your Name: \_\_\_\_\_

Street Address/P.O. Box: \_\_\_\_\_

City/State Zip: \_\_\_\_\_

Telephone: Home or cell: \_\_\_\_\_ Work: \_\_\_\_\_

Signature \_\_\_\_\_ Date (mm/dd/yy): \_\_\_\_\_

*Please return this form promptly. The candidate's application cannot be processed until this form is received.*



Mail this form to: **Sammi Vaughan, Camp Asbury, 10776 Asbury Road, Hiram, OH 44234**

(direct e-mail: [sammi@campasbury.org](mailto:sammi@campasbury.org) phone:330.569.3171)