

**REFERENCE FORM**  
**Camp Asbury**  
**East Ohio Camps**

East Ohio Conference of the United Methodist Church

(Name of Applicant) \_\_\_\_\_ is an applicant for the position of \_\_\_\_\_ as a seasonal staff member at Camp Asbury. Your frank appraisal of this candidate as a potential staff member who must live, work and supervise children, youth, and adults on a daily basis is very much appreciated. Please comment freely and include any pertinent information that might help us in our evaluation. This document will become part of a confidential file. Your prompt reply is appreciated. Thank you.

1) How long have you known the applicant? \_\_\_\_\_ In what capacity?

\_\_\_\_\_

2) If your child were a camper, would you trust your child to the care of the applicant?

If not, please explain: \_\_\_\_\_

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

3) Please rate the applicant on the following factors by scoring them on a scale of 1-10 (10 is the highest score). Please circle your response:

|  |   |   |   |   |   |   |   |   |   |    |
|--|---|---|---|---|---|---|---|---|---|----|
| Displays positive attitude                             | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Demonstrates desire to learn/accept guidance           | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Paces him/herself well in completing tasks             | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Completes tasks without frequent reminders             | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Shows ability to accept supervision                    | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Exhibits honesty and dependability                     | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Accepts responsibility/is accountable                  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Works well with others                                 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Relates well with peers                                | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Has ability to work with various ages                  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Responds in a positive manner to problems or set-backs | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Shows concern and respect for others                   | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Demonstrates sound decision-making                     | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Adapts well to new and different situations            | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Displays a sense of humor                              | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Responds well to criticism                             | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Demonstrates leadership in areas of competence         | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |

4) Please make a brief character statement regarding the applicant's strengths:

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5) Please make a brief character statement regarding the applicant's weaknesses:

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6) Please state your impressions of the applicant's religious experience and practice:

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7) Do you recommend the applicant as a camp staff member? (Please check one.)

- Recommend without reservation
- Recommend with reservation; applicant will probably work out
- Recommend with hesitation; may work out with help and good orientation
- Do not recommend

8) Additional comments (Please use additional page if necessary):

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**Reference Information:**

Your Name: \_\_\_\_\_

Street Address/P.O. Box: \_\_\_\_\_

City/State Zip: \_\_\_\_\_

Telephone: Home or cell: \_\_\_\_\_ Work: \_\_\_\_\_

Signature \_\_\_\_\_ Date (mm/dd/yy): \_\_\_\_\_

*Please return this form promptly. The candidate's application cannot be processed until this form is received.*



Mail this form to: **John Cruz, Camp Asbury, 10776 Asbury Road, Hiram, OH 44234**

(direct e-mail: [johnc@campasbury.org](mailto:johnc@campasbury.org) phone:330.569.3171)